



### The Leadership Modular Series

Module	Core Competencies	Participants will be able to:
Module 1: The 4 Imperatives of Great Leaders	Obtain an overview of the 4 Imperatives framework.	<ul style="list-style-type: none"> <li>Learn how to leverage the knowledge that exists in their team.</li> <li>View team members as “whole people,” each with a unique talent and contribution.</li> <li>Understand the 4 Imperatives of Great Leaders.</li> </ul>
Module 2: Inspiring Trust	Understand the connection between trust and business results.	<ul style="list-style-type: none"> <li>Learn the behaviors that build trust.</li> <li>Increase influence through greater trust and trustworthiness.</li> <li>Learn how to build, restore, extend, and maintain trust.</li> </ul>
Module 3: Clarifying Your Teams Purpose and Strategy	Connect the purpose of their team to the mission, vision, values, and strategy of the organization.	<ul style="list-style-type: none"> <li>Clearly understand and articulate the “job” of their team.</li> <li>Connect the team’s work to the economic drivers of the organization.</li> </ul>
Module 4: Closing the Execution Gap	Build a process for executing on the highest priorities.	<ul style="list-style-type: none"> <li>Learn how to identify Wildly Important Goals.</li> <li>Define and create actionable lead measures.</li> <li>Create motivating scoreboards.</li> <li>Instill a cadence of accountability for achieving results</li> </ul>
Module 5: Building Process Excellence	Create processes that ensure ongoing success.	<ul style="list-style-type: none"> <li>Identify the core processes through which work is accomplished.</li> <li>Create a means for improving the predictability of results.</li> <li>Use powerful tools to maximize work processes.</li> </ul>
Module 6: Unleashing Talent	Tap into the unique talents and contribution of each member of the team.	<ul style="list-style-type: none"> <li>Help team members define their contribution.</li> <li>Learn three “leadership conversations” to clarify performance expectations, apply specific talents to key objectives, and “clear the path” toward progress.</li> </ul>